



Code of Conduct

Court Dancing Association Les Précieuses Ridicules

Date of effect: 01-09-2023

Purpose

Within our dance association, we want everyone to feel comfortable and enjoy practising dance at their own level, regardless of age, gender, origin, religion, skin colour or other things that are part of our unique identity.

To ensure that everyone feels at home within our association, this code of conduct contains rules that we want to observe in practice and share with others. If we see any of our members not following these rules, it is our collective responsibility to hold the member accountable.

This code of conduct may change over time and be amended as necessary. As this code of conduct is important to all members, all members should contribute to the maintenance of these rules when necessary.

This document is intended not only for dancers of the association, but also the board, the instructors, volunteers and anyone outside the association who wants to know what they can expect from us and what we expect from them. Together we make and maintain the rules; together we make and maintain the association.

If one feels that this code of conduct is being violated, a member can contact the confidential contact person at any time. This person can assist in resolving situations regarding this code of conduct and possibly refer the matter to the board to take necessary steps.

Agreements

1. We respect the other association members of LPR; other dancers, the board, the instructors, the volunteers and anyone otherwise involved in the association.
2. We respect and listen to instructors. Communication from and to instructors is clear. If instructors require us to opt-out or sign up for a dance class, we comply.
3. We respect members and coaches of other clubs and agencies. We appreciate and respect the efforts of volunteers who make the practice of our hobby possible.
4. We respect each other regardless of sex, gender, age, cultural background or religion.

5. We respect the applicable rules in public spaces. We show consideration for other persons in it and do not put ourselves above the applicable rules.
6. We encourage and support others to show appropriate behaviour.
7. We are objective and honest and accept responsibility and consequences of our decisions and actions. We do not endlessly ramble on to prove ourselves right.
8. Verbal and physical violence will not be tolerated. This includes expressions and comments made on social media channels.
9. We respect each other's property. We do not steal or damage property and together ensure that property remains intact.
10. Together, we keep our practice location tidy. Everyone cleans up their own mess and contributes to maintaining a tidy dance environment.
11. Together, we work towards the association we want to have. Therefore, we speak to each other about violations of the agreements. When there are matters requiring action, we all feel welcome to approach the board and/or the confidential contact person.
12. Every member of the association is accountable for their misconduct. If necessary, sanctions will be implemented that the member will comply with. Sanctions may include:
 - a. No access to class.
 - b. Being temporarily blocked on social media channels of the associations.
 - c. No access to activities of the association.
 - d. Expulsion from committees.
 - e. Suspension from the association.

These sanctions are imposed by the board, possibly in consultation with the confidential contact person and/or instructors.

This document was last updated on 1 September 2023.